

2007 has truly been a year of transitions for The Winnipeg Humane Society. The monumental move from our home of nearly 40 years to our new home was both a trial and a triumph for our staff, animals and supporters. The transition into a state of the art, environmentally friendly, spacious new building has been not only a move toward better care for our animals, but also a shift in our priorities. Now more than ever we are living our commitment to the welfare of animals and our relationship to the planet we inhabit. We have also seen transition in our leadership. As Executive Director Vicki Burns prepares her bittersweet farewell, we prepare to welcome Bill McDonald as the new head of the organization. As Bill moves into the role of Executive Director, we are confident that he will maintain the high standards and principles The Winnipeg Humane Society is known for, while simultaneously ushering us into a new chapter with enthusiasm and a fresh perspective.

The world around us is always changing, always transitioning. Life progresses, environments change and organizations like ours grow and flourish. We are looking forward to what the future brings as we transition into our new home and into the next phase of The Winnipeg Humane Society.

2007 Statistics

Dogs	2007	2006	% of Change
Total number of dogs admitted to the shelter	1,976	1,858	6%
Number of stray dogs received	1,205	1,107	9%
Number of owned dogs surrendered to the shelter	771	751	3%
Number of dogs adopted	1,159	1,108	5%
Number of dogs returned to their owners	514	469	10%
Number of dogs euthanized	170	143	19%
Percentage of dogs adopted	59%	60%	-1%
Percentage of dogs received returned to owners	26%	25%	1%
Percentage of dogs euthanized	9%	8%	1%
Cats	2007	2006	% of Change
Cats Total number of cats admitted to the shelter	2007 5,646	2006 5,412	% of Change
Total number of cats admitted to the shelter	5,646	5,412	4%
Total number of cats admitted to the shelter Number of stray cats received	5,646 3,771	5,412 3,695	4%
Total number of cats admitted to the shelter Number of stray cats received Number of owned cats surrendered to the shelter	5,646 3,771 1,875	5,412 3,695 1,717	4% 2% 9%
Total number of cats admitted to the shelter Number of stray cats received Number of owned cats surrendered to the shelter Number of cats adopted	5,646 3,771 1,875 2,897	5,412 3,695 1,717 3,001	4% 2% 9% -3%
Total number of cats admitted to the shelter Number of stray cats received Number of owned cats surrendered to the shelter Number of cats adopted Number of cats returned to their owners	5,646 3,771 1,875 2,897 444	5,412 3,695 1,717 3,001 480	4% 2% 9% -3% -8%
Total number of cats admitted to the shelter Number of stray cats received Number of owned cats surrendered to the shelter Number of cats adopted Number of cats returned to their owners Number of cats euthanized	5,646 3,771 1,875 2,897 444 1,922	5,412 3,695 1,717 3,001 480 1,578	4% 2% 9% -3% -8% 22%
Total number of cats admitted to the shelter Number of stray cats received Number of owned cats surrendered to the shelter Number of cats adopted Number of cats returned to their owners Number of cats euthanized Percentage of cats adopted	5,646 3,771 1,875 2,897 444 1,922 51%	5,412 3,695 1,717 3,001 480 1,578 55%	4% 2% 9% -3% -8% 22% -4%

Executive Director and President's Report







Vicki Burns, Executive Director Bobbi Éthier, President

"Transitions" defined the year 2007 for The Winnipeg Humane Society, embodied by the move of operations from 5 Kent Street to the beautiful new shelter at 45 Hurst Way. It was the culmination of eight years of planning, fundraising and finally construction. The grand opening on October 25, 2007 was a momentous and joyous occasion for staff, volunteers, donors and the public who attended the ribbon cutting led by Premier Gary Doer.

The successful creation of our new home is the materialization of both the importance of our organization, and the support of our donors. The project could never have been accomplished without the efforts of so many people and their continual determination and commitment to animal welfare. The world is watching, and as The WHS's new shelter helps set the standard for many new shelters in North America, the public is growing more and more aware of the work we do and the contributions we make to our community.

The Winnipeg Humane Society's move into 45 Hurst Way was more than a physical transition, it was symbolic of a new era in the 113-year history of our organization. The new building has helped to create a link between animal welfare and the environment. As the building is going to be L.E.E.D. (Leading in Energy and Environmental Design) Certified at the Gold Level, there are many

aspects of the building design that incorporate environmentally sensitive features. This is an important message for The Winnipeg Humane Society to promote; all living beings, animals and humans, rely on the natural world for our survival. If we care about animals, we also need to care about protecting mother earth, the nurturer of all life.

Despite these major physical and emotional transitions, The WHS still provided shelter, care and a second chance at life for thousands of animals. In 2007, we took in 1.976 dogs and 5,646 cats. We reunited almost 1.000 animals with their families and we placed 3,056 dogs and cats with new families. Our clinic staff performed 4,445 spay and neuter surgeries. Our Education Department completed 315 school presentations, 76 group presentations and 29 tours. Although impressive, these statistics are more than just numbers. They are a concrete reminder of the core work of The Winnipeg Humane Society and the primary reason that so many of you are so generous in helping us to help the animals.

Words cannot express our most sincere gratitude to everyone who has helped The WHS do all that we have done. From the staff, to the volunteers, to the donors, you have all played an invaluable role in the lives of thousands of pets and helped us promote the value of the humane treatment of all animals. We salute all of you! Remember, together we are helping to create a more "humane" world!

Incoming Executive Director's Message



"Probably people always feel that they are living in a time of transition, but we can hardly be mistaken perhaps in thinking that this is an era of particularly momentous change, rapid and proceeding at an ever quickening rate."

-Emily G. Balch, Women's rights advocate, recipient of the Nobel Peace Prize, 1946

These past fourteen months have been a period of major transition for The Winnipeg Humane Society, but thanks to the hard work of its countless supporters, many volunteers and the dedicated staff, it has also been a seamless transition. We have successfully settled into a state of the art shelter with all the necessary components to make life better for the thousands of cats and dogs that we help each and every day. I am so proud of the thousands of people who have supported this newest endeavour in the long history of The Winnipeg Humane Society. So many people helped in so many ways. Some raised the funds; some helped move the animals, some helped decorate the wonderful adoption rooms and cat condos. To all we say thank you for a huge job completed in the most successful manner possible.

Now we are in a new era of The WHS. With this wonderful facility fully functioning, we have begun the process of developing new programming through our behaviour and education departments. We have begun a spay and neuter surgery program that will only grow and grow. We have

begun building new partnerships with other organizations that will benefit all the parties involved, especially children.

We will continue to expand our adoptions and adoption services, including obedience classes, and information sessions for new adopters and new parents so that everyone in their households are safe and getting along. Now that we are in our new home, there is no limit to the services we hope to provide to the people and animals in Manitoba.

Now, with the help of our many friends, we can make The WHS even better in the years ahead. We are very proud of our past history and I have to express huge thanks to one notable individual on behalf of all WHS supporters. Without the tireless efforts of Vicki Burns we would not be in the position we are today. Thank you Vicki, your spirited leadership kept this wonderful organization on a path to the future that is not only bright and promising, but also so very rewarding to all the thousands of people who are associated with The Winnipeg Humane Society.



What We Do for Manitoba

For 113 years, The Winnipeg Humane Society has been at the forefront of animal welfare in Winnipeg and Manitoba at large. In an effort to better serve our community, we continue to pioneer progressive programs while maintaining the highest standards of service within our basic functions. Our traditional and innovative programs include:

Lost & Found

In 2007, The WHS was able to reunite 974 lost pets with their owners. The WHS maintains Manitoba's only registry of lost pets, with over 7,000 descriptions recorded each year. The WHS is committed to promoting the benefits of tattooing, micro-chipping and maintaining an accurate registry.

Behaviour

All of our dogs undergo behaviour assessment in order to determine their specific needs. This also helps us make the best match possible when it comes to adoptions. Our behaviour department also offers obedience classes and runs the Yelp Line for adopters with questions or issues with their animals. Our EDAP (Experienced Dog Adoption Program) matches dogs with specific issues with the appropriate owner in order to give them the best chance at success.

Emergency and Community Service

On call 16 hours a day, seven days a week, The WHS's emergency service provides assistance to injured, abused and distressed animals. The WHS responds to referrals from the Winnipeg Police Service, Social Services, the Health Department and Child and Family Services, intervening in situations where not only humans but animals are in need. The WHS provides safe respite to the pets of women who need to enter crisis shelter thereby facilitating a speedy exit from situations of family violence. The connection between animal abuse and human violence is well documented, and we are aware of how important our work is to stopping the cycle of violence and abuse in our community. We also work with several youth programs to offer community service opportunities to "at risk" youth and to provide spay and neuter services to homeless and struggling youth.

Veterinarian Clinic

The WHS provides veterinary and spay and neuter services to all WHS animals. Our veterinarians treat animals with skin conditions to broken bones and everything in between.

Animal Shelter

The WHS does not turn away animals because of health or temperament issues. This sets us apart from many other shelters. When an animal is brought to us, we provide them with the care, compassion and medical attention they require.

Spay and Neuter

The 20/20/20 program is an initiative in conjunction with the City of Winnipeg to provide people with affordable spaying and neutering for their cats. Our clinic also offers subsidized spay and neuter programs to aid low-income pet owners, and a Trap/Neuter/Release program to help stem the cat overpopulation problem. The WHS veterinary teams continue to conduct Spay and Neuter Clinics in northern and rural Manitoba communities.

Volunteer Services

The WHS is proud to be a volunteer driven organization, benefiting from the efforts of more than 600 volunteers a year. WHS volunteers are members of our community of every age, and encompass all skill levels. We could not commit to all the programs we do, nor care for all the animals we receive without the generous help of our volunteers. There are over 100 varieties of volunteer jobs. Trained volunteers participate in an assortment of activities such as pet visitation to personal care homes, dog behaviour testing and training, and matchmaking in adoptions, to name a few.

Education

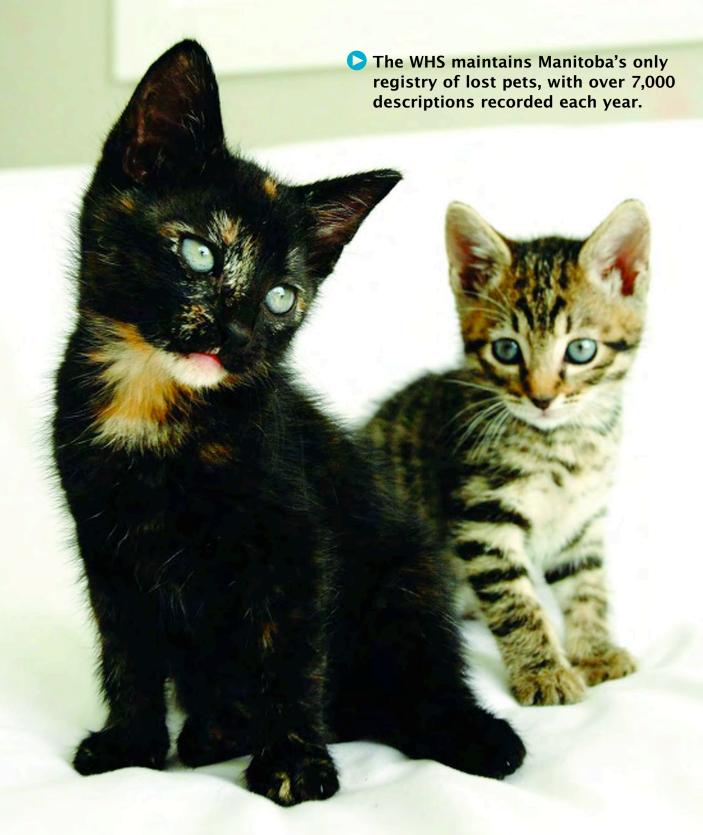
Our innovative education programs continue to expand, reaching a wider range of children and their families. The Mini Kids Club, Roots and Shoots and WHS Ambassador Program engage children between the ages of seven and sixteen, and educate the principles of responsible pet ownership, environmental stewardship and compassion for animals on the community level.



What We Do for Manitoba

Animal Adoptions

4,363 animals were adopted from The WHS in 2007. Our adoption package includes spaying and neutering, first vaccination, tattoo, and de-worming. WHS adoption counselors spend time with adopters to ensure they select a pet that suits their lifestyle. They also counsel adopters on pet tips, care and behavior.

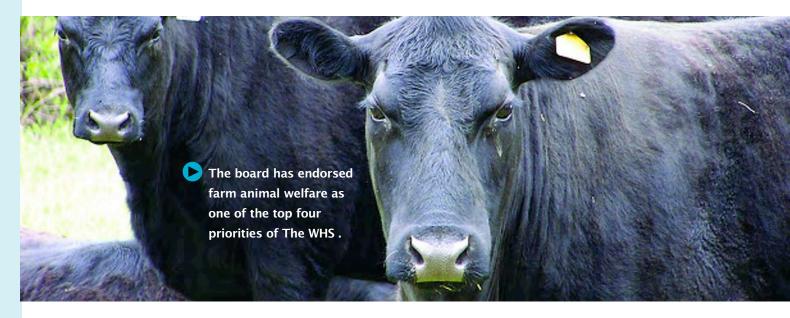








Farm Animal Welfare Committee



Gail Kreutzer, Chair

The Winnipeg Humane Society is now settled into our new shelter. The transition has brought us from the old facility, a place many people hesitated to visit because they found it cramped and uninspiring, to our new home, a destination for people to visit because it offers renewed hope and stands out as a beacon of positive change. In light of the introduction of this new era of The Winnipeg Humane Society, the Board held a planning day to refocus our committee structure. As a result, the Board endorsed farm animal welfare as one of the four top priorities.

There are a multitude of concerns that need to be addressed in order to effectively monitor farm animal industry production practices. With this new mandate, it is our goal to work toward having a staff member dedicated to farm animal welfare issues in Manitoba. This will enable us to more effectively identify areas of concern, propose solutions/changes to improve the welfare of farm animals, and lobby for changes in provincial regulations that impact farm animals.

As a fact finding mission, Catherine King, the volunteer coordinator of our Quit Stalling displays, visited various farm animal rescue sites in British Columbia, including the Vancouver Humane Society (VHS). Vancouver is able to do such important work because there is a

dedicated staff position for farm animal welfare issues. This model has proved very effective and provides credibility and a stronger profile for farm animal issues.

In 2007, The WHS Quit Stalling display continued to get the message out to the public and educate them about the inhumane treatment of sows. The display gave the public the opportunity to fill out cards asking the Minister of Agriculture to ban sow stalls in Manitoba and cards requesting retailers to provide pork that is humanely raised and clearly labeled as such. As of 2007, we have sent approximately 500 signed cards to the Minister of Agriculture and and thousands of cards to major grocery retailers.

We all know that volunteers are the backbone of any non-profit organization. This is no exception when it comes to the volunteers who give of their free time to work at the Quit Stalling displays. These displays raise awareness of the plight of farm animals and are organized so successfully throughout the year by our volunteer coordinator Catherine King. We held a volunteer appreciation and feedback evening for the members that assist at the QS displays. Certificates of appreciation were presented and volunteers provided useful feedback in terms of how to make our displays more effective in educating the public about the miserable lives

of sows confined to stalls.

A major concern that was brought to our attention was the issue of the lack of inspections and protection of farm animals at pig collecting stations, livestock auctions and slaughterhouses. The lack of prosecutions and fines levied after inspections was brought to the attention of the public through our newsletter and generated a significant response from readers. The concerns raised gained the attention of the Office of the Chief Veterinarian and the committee held a meeting with them to discuss these issues. It was a starting point and as a result, we will be meeting with them one or two times per year to remain informed and provide our input on these issues.

Thank you to all the committee members, the volunteers who work at the displays and to individuals who are moved to action and respond with positive letters and requests on how they can get involved to make a difference. A special thanks to Vicki Burns who continues to be an inspiration and who is responsible for giving farm animals a credible voice in Manitoba.

As famous writer Alice Walker says, "Animals can communicate quite well. And they do. And generally speaking, they are ignored." The Farm Animal Welfare committee will continue to work at getting farm animal's voices heard!



Social Action Committee

John Youngman, Chair

The Social Action Committee had another very good year in 2007, and we continued to address many pressing animal welfare issues.

The use of wild animals in entertainment continued to be a major focus of the committee this year. Last year we determined that provincial minimum-standards legislation would ultimately be a more effective way to help wild animals in entertainment than to try pursuing another municipal ban. The minimum-standards approach has been used successfully in Nova Scotia to keep out unscrupulous animal shows. In the new year, we are looking forward to discussions with the provincial government along these lines.

We also continued to address the no-pet policies in many apartment buildings. No-pet policies in apartments and public housing continue to be a major reason pets are relinquished to our shelter. To change this, the committee continues to pursue a legal challenge to the Residential Tenancies Act of Manitoba that allows landlords to discriminate against responsible pet owners by banning pets outright, in the absence of reasonable grounds (such as noise, property damage, odour). A similar legal challenge was successful in Ontario, as a result of which it is now illegal for Ontario landlords to ban pets arbitrarily without reasonable grounds.

The debate over proposed Criminal Code reforms continues to rage, with proponents of two different bills squaring off. The Committee supports Bill C-373, a private member's bill introduced by Liberal MP Mark Holland. It is superior to rival Bill S-213,

introduced by Liberal Senator John Bryden, mainly because it takes animals out of the "property" section of the *Criminal Code*, meaning cases of animal abuse can be addressed even where the animals in question are not "owned" by anyone such as strays and wildlife.

Last year the committee also provided our public support for Private Members Bill C-273 introduced by MP Susan Kadis. The aim of her bill is to end the import of dog and cat fur into Canada.

This is my last year chairing the Social Action Committee. I will be leaving to chair the newly formed *Cats Alive!* Committee addressing Winnipeg's cat overpopulation crisis. It has indeed been a privilege and an inspiration working with so many caring and dedicated people on our committee.



Fundraising Committee

Deborah McCallum, Chair

For a 113 years The Winnipeg Humane Society has been working to relieve the suffering of animals and almost all of this work has been funded by generous gifts from animal loving individuals and companies. We would like to express our sincere appreciation to the more than 25,000 donors who contributed over \$2.6 million to The WHS in 2007.

Special events that raised funds in 2007 included the lams Radiothon, Yappy Hour, The Fairmont Winnipeg

Paws in Motion Annual Pet Walk in Assiniboine Park and the Bow Wow Ball in October. This past year's ball is of special note as it set new standards in fundraising: we raised over \$160,000 and had more than 500 attendees. These events allowed hundreds of individuals and companies to become involved with The Winnipeg Humane Society.

Special tribute should be paid to those individuals who generously left a bequest in their will to The Winnipeg Humane Society. In 2007, we received over \$785,000 from Planned Giving donors. Of this

amount, \$450,000 went to operations while the remaining portion was placed in our long-term Endowment Fund.

On behalf of the over 8,000 animals that were entrusted in our care in 2007, along with Board of Directors and staff, I would like to express my sincere appreciation to our donors and volunteers. It is through your generosity and dedication that we are able to help fulfill our mission of protecting animals and educating the public as to their importance in society.



Education Committee



Sharon Pekrul, Chair

For those of us who work with youth, the idea of transition is very familiar. Young people are constantly going through transitions in their lives, and we are fortunate that so many of them care about animals and take the time to learn, contribute and engage with The Winnipea Humane Society. It is our belief that young people's involvement with animals is not only beneficial to the pets, but also to themselves. We are confident that the more children and young adults show compassion and understanding of animals, the more compassionate and understanding they will be as they become adults.

2007 was a very successful year for the Education Team at The Winnipeg Humane Society. The Mini Kids Club continued to meet on Saturday mornings offering an interactive and educational program for children aged 7 to 11 years. The goal of the program is to offer children the opportunity to interact with pets in a safe environment, to extend their compassion for pets, to gain confidence and awareness in approaching and handling pets, and to further understand the role of the responsible pet owner. The Roots and Shoots Club (a creation of the Jane Goodall Institute), met on Sunday afternoons; an education team member and a WHS volunteer facilitated the program. The program's goal is for the

participants to complete a project as a group to the benefit of the people and animals who share the community. Paws for Adventure day camp was again offered during spring and summer school breaks. In total, campers registered for 740 of 768 camp spots.

Late in 2007 the Education Team piloted The WHS Ambassador Program. This program is offered to youth between 12 and 16 years of age and only to youth who have previously attended a WHS program. The goal is to offer more programming to young people who are too young to volunteer, but still want to stay involved. WHS Ambassadors met and were trained to make announcements on behalf of The WHS in their school, set up a monthly or quarterly WHS display in their school, accompany The WHS educator within their school, and share information with schoolmates about WHS events and opportunities. We look forward to developing this program more in the future.

In 2007, the Education Committee again presented the Humane Hero Awards recognizing teachers and students who epitomize humane attitudes. The Education Committee presented the annual awards during Be Kind to Animals Week in May 2007.

In 2007, our educators visited 320 classrooms in the City of Winnipeg and the nearby communities. As we

track the number of students, we can estimate that WHS educators met approximately 7,300 students in their classrooms. Program 4 Pets, the program particularly for grade four students, continued to demonstrate substantial value to both students and educators. The program is offered to schools which have hosted WHS educators for at least three years. Program 4 Pets was facilitated with seven grade four classrooms. Teachers and students are very enthusiastic about the opportunity to extend their understanding of issues relating to pets in our community. The program involves a WHS educator offering an hour-long session for four consecutive weeks. Each week, relevant resources are left with the class. Each participating classroom follows the progress of a specific WHS pet.

Now that we are in our new shelter we know things will grow and change. In 2007, WHS Education Team members hosted a total of 29 tours and presented education programs to 76 non-school groups (from pre-kindergarten to adults). The education team began to offer birthday parties in the new shelter. At the end of December 2007, seven parties had been successfully completed.

Thanks to the members of the Education Committee and to the children, parents, volunteers and teachers who support our programs.



Volunteer Anniversaries 2007

Fifteen Years

Mike Costello Janie Marshall Sharon Robin-Linden

Ten Years

Frank Adam Lynda Aikenhead Sandra Allen Wayne Demkey Bobbi Éthier Louise Keith Nancy McQuade Rhoda Watson John Youngman

Five Years

Julie Boisjoli
Bill Campbell
Judy Cannon
Ferryl Casselman
Elaine Chiddenton
Joan Curti
Lorraine Davies-Gubic
Lyse Destrempes

Dreena Duhame Esra Dutkowski Janet Force Twyla Francois Theresa Gerelus Janet Gowan Rhiannon Harris **Bev Hindle** Darlene Hnatyshyn Sunshine Holt Brenda Holyk Don Johnson Patti Johnson Catherine King Elaine Kisiow Karen Kisiow Janet Koss Karen Lanthier Judy Lipsey Margo Malabar Rose Mandaliti Eva Martel Sheri McKinnon Chris McLeod Douglas McLeod Dana Medoro Grace Michaluk Patricia Nesbitt

Linda Pashniak
Betty Penner
Eric Perry
Marilyn Piniuta
Brenda Prystayko
Tracey Stange
Deborah Taylor
Diane Youngman
Penny Zahodnik

Three Years

Krystyn Clouston Pierre Daoust Christina DaSilva Monique Decarie **Amanda Dobbs** Joanne Dyer Brenda Evans Corey Feere Maureen Forrest Maureen Gilroy Joanne Goosen Olga Hazelwood **Bev Howe** Kimberly Johnson Susan Johnson Cathy Juniper

Irene Kuhtey Michel LeBlanc Nikki Lee Karen Lewy Catherine Luciw Sheila MacLeod Barbara Magalas Shannon McGunigal Elizabeth Myers Brenda Myska John Ouendag Cheryl Parisien **Brad Peterson** Susan Rennie Wayne Rose Wayne Seepish Kim Solleveld Cynthia Stewart Colleen Sveinson Geary Peter Theyer Linda Toews Sarah Tohme Randy Tonnellier Lee Treilhard Leslie Yeoman



The Winnipeg Humana Society

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Condensed Statement of Revenues and Expenditures

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